

EDUCATORS

PRESCHOOL EDUCATORS

- ▶ Connect with other teachers and suggest an activity that everyone can do from their classrooms. Include the parents of students who home-school in your outreach.
- ▶ Read books aloud that affirm the identities and backgrounds of all children – check out these lists compiled by the **ADL**, the **American Library Association**, **We Need Diverse Books**, and the **University of Washington Libraries**.
- ▶ Organize an age appropriate conversation with the children to first find out what they know about race. For example, the question might be as simple as asking what they know about Asian, Latino/Hispanic, African-American, White, and American Indian/Native American people. Lead them into a conversation about making the world a better place. Emphasize caring about and respecting people of different races.

ELEMENTARY AND HIGH SCHOOL EDUCATORS

- ▶ Devote classroom time to teach and/or discuss an issue related to racial healing. Consider using teaching materials from the **Zinn Education Project**; **Teaching for Change**; **Teaching Tolerance**; **ADL**; **Border Crossers**; or **Facing History and Ourselves**.
- ▶ Organize a time for students to create art – visual or written – that inspires racial healing.
- ▶ Facilitate conversations in school cafeterias using the resources above.
- ▶ Connect with the local Parent Teacher Association (PTA) to organize activities.

COLLEGE EDUCATORS

- ▶ Reach out to the **Association of American Colleges and Universities** to collaborate on their efforts as an official partner in Truth, Racial Healing & Transformation efforts.
- ▶ Connect with other universities already organizing activities for MLK day, for example, approach them about integrating racial healing day in to the existing platform.
- ▶ Conduct outreach with the Office of Community Engagement at local colleges and universities.
- ▶ Enlist student organizations (e.g., fraternities, sororities, clubs etc.) in developing special events.
- ▶ Work with Housing and Residence Life in creating programs for dormitories hosted by Resident Assistants (RAs).

**EDUCATORS
(CONT'D)****ALL EDUCATORS**

- ▶ Activate your network of professionals and friends; reach out to everyone you know.
- ▶ Speak at faculty assemblies.
- ▶ Outreach to school Superintendents, Principals, educational associations, higher education, teachers unions, student affairs, student government, community leaders.
- ▶ Make a commitment to continue teaching principles of racial diversity at least one month of every school quarter. Encourage your colleagues to do the same.
- ▶ Send proposals to school districts, parents, youth groups and others inviting them to sponsor events.
- ▶ Plan a social media strategy that reaches young people and, don't forget to use the hashtags #HowWeHeal so everyone can find it.
- ▶ Create and encourage families to participate in special activities related to racial diversity (e.g., after-school program activity).